



Government of Kerala  
കേരള സർക്കാർ  
2009



Reg. No. രജി. നമ്പർ  
KL/TV(N)/12/2009-2011.

**KERALA GAZETTE**  
**കേരള ഗസറ്റ്**  
**EXTRAORDINARY**

അസാധാരണ

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**GOVERNMENT OF KERALA**

**Labour and Rehabilitation (E) Department**

**NOTIFICATION**

G. O. (Ms.) No. 136/2009/LBR. Dated, Thiruvananthapuram, 9th October, 2009.

**S. R. O. No. 846/2009.**—In exercise of the powers conferred by clause (a) of sub-section (1) of section 3 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) read with sub-section (2) of section 5 thereof and in supersession of notification issued under G. O. (Rt.) No. 2623/97/LBR dated 17th September, 1997 and published as S. R. O. No. 752/97 in the Kerala Gazette Extraordinary No. 1320 dated 24th September, 1997, the Government of Kerala after considering the objections and suggestions received on the draft proposal published as notification No. 5278/E1/2007/LBR dated 3rd January, 2009 in the Kerala Gazette Extraordinary No. 320 dated 9th February, 2009 as required under clause (b) of sub-section (1) of section 5 of the Act and in consultation with the Minimum Wages Advisory Board constituted under section 7 of the said Act, hereby revise the minimum rates of wages payable to the employees employed in Rubber Crepe Mills in the State of Kerala as specified in the Schedule hereto annexed and order that the said rates shall be deemed to have come into force on the 1st day of July, 2009.

## SCHEDULE

## A I. Basic Wage (Daily)

*Minimum time rate  
(for 8 hours work)  
(Rs.)*

Category 1	Milling Machine Operator	139.00
Category 2	(1) Mechanic	134.00
	(2) Turner	
	(3) Welder	
	(4) Scrap Rubber Miller	
Category 3	(1) Crepe Spreading Worker	130.00
	(2) Crepe Rolling Workers	
	(3) Crepe drying and folding Worker	
	(4) Drying Room Attender	
	(5) Packer	
	(6) Weighing Man	
	(7) General Worker	

## II. Basic Wage (Monthly)

*Minimum monthly rate  
(Rs.)*

(1) Manager/Assistant Manager	4260.00
(2) Accountant/Clerk/Computer Operator/Typist	4008.00
(3) Supervisor/Foreman	3818.00
(4) Attender/Peon/Watchman	3360.00
(5) Sweeper	3230.00

## B. Service Weightage

The employees who have completed not less than three years continuous service in a Rubber Crepe Mill or under an employer, as on the date of commencement of this notification, shall be allowed service weightage at the rate of one percentage of the basic wages at the revised rate for every completed year of service subject to a maximum of fifteen percentage, including the basic wages.

### C. Dearness Allowance

In addition to the basic wages, the employees shall be eligible for Dearness Allowance calculated on the basis of the latest available Consumer Price Index Numbers for each month published for the concerned District Headquarters by the Department of Economics and Statistics, Government of Kerala.

- (1) The daily rated employees and the piece rated workers are eligible for the Variable Dearness Allowance at the rate of 82 (eighty two) paise per each point above 100 points of the Consumer Price Index in the new series i.e., 1998-99 = 100.
  - (2) The monthly rated employees are eligible for the Variable Dearness Allowance at the rate of Rs. 21.32 (Rupees Twenty one and Thirty two paise) per one point above 100 points.
- D. The daily rate in respect of the category of employees for whom monthly rate is fixed in this notification may be calculated by dividing the monthly rate by 26 and the monthly rate in respect of those for whom daily rate is fixed may be arrived at by multiplying the daily rate by 26.
- E. In case the employees of any establishment/Industry are at present getting higher wages than the minimum wages fixed as per this notification, they shall be entitled to get such higher rates continuously.

By order of the Governor,

C. K. VISWANATHAN,  
Secretary to Government.

### Explanatory Note

(This does not form part of the notification, but is intended to indicate its general purport.)

Government had earlier revised the minimum rates of wages payable to the employees employed in Rubber Crepe Mills, in the State vide G. O. (Rt.) No. 2623/97/LBR dated 17th September, 1997. Government have now decided to revise the existing minimum rates of wages in the said sector after inviting objections and suggestions and in consultation with the Minimum Wages Advisory Board constituted for the purpose.

This notification is intended to achieve the above object.