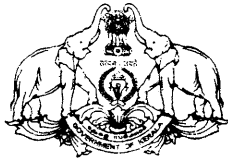


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 കേരള സർക്കാർ
 2011



Reg. No. രജി. നമ്പർ
 KL/TV(N)/12/2009-2011

KERALA GAZETTE
 കേരള ഗസറ്റ്
EXTRAORDINARY
 അസാധാരണം

PUBLISHED BY AUTHORITY

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത്

Vol. LVI വാല്യം 56	Thiruvananthapuram, Tuesday തിരുവനന്തപുരം, ചൊവ്വ	23rd August 2011 2011 ആഗസ്റ്റ് 23 1st Bhadra 1933 1933 ഭാദ്രം 1	No. 1626 നമ്പർ
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GOVERNMENT OF KERALA

Labour and Rehabilitation (E) Department

NOTIFICATION

G. O. (P) No. 126/2011/LBR. Dated, Thiruvananthapuram, 19th August, 2011.

S. R. O. No. 532/2011.—In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 of the Minimum Wages Act, 1948 (Central Act XI of 1948) read with sub-section (2) of section 5 thereof, and in supersession of the Notification issued under G. O. (Rt.) No. 2331/02/LBR dated 3rd August, 2002 and published as S. R. O. No. 646/02 in the Kerala Gazette Extraordinary No. 1223 dated 17th August, 2002, Government of Kerala after considering the objections and suggestions received on the draft proposal previously published under Notification No. 19459/E1/2008/LBR dated 9th February, 2011 in the Kerala Gazette Extraordinary No. 346 dated 14th February, 2011 as required under clause (b) of sub-section (1) of section 5 of the said Act and in consultation with the Minimum Wages Advisory Board constituted under section 7 of the said Act, hereby re-fix the Minimum rates of wages payable to the employees employed in the "Employment in Power Loom Industry" in the State of Kerala as specified in the Schedule hereto annexed and fix the date of publication of this notification in the Gazette as the date from which the rates shall come into force.

SCHEDULE

Basic Wages

Category/Work		Monthly Basic Wages
(1) Office Staff		
Group-1	Secretary	₹ 5,250
Group-2	Manager	₹ 4,860
Group-3	(1) Clerk	₹ 4,630
	(2) Accountant	
	(3) Cashier	
	(4) Stenographer	
	(5) Typist	
	(6) Computer Operator	
	(7) Receptionist	
Group-4	Driver	₹ 4,455
Group-5	(1) Watchman	₹ 4,240
	(2) Attender	
	(3) Peon	
	(4) Van Assistant	

(2) Production Unit**(A) DAILY WAGES WORKERS**

Category/Work	Daily Basic Wages
Group-1 Supervisory and Technical staff	₹ 190
(1) Weaving Master/Maistry/Supervisor	
(2) Dyeing Master	
(3) Jober/Fitter	
(4) Boiler Attender	

<i>Category/Work</i>	<i>Daily Basic Wages</i>
<i>Group—2 Skilled Worker</i>	
(1) Warper	₹ 176
(2) Front sizer	
(3) Calendaring Master	
(4) Carpenter	
(5) Assistant Fitter	
<i>Group—3 Semi Skilled Worker</i>	
(1) Dyer	₹ 170
(2) Back Sizer	
(3) Calendaring Assistant	
(4) Folder	
(5) Tailor/Stitcher	
<i>Group 4 Heavy Unskilled Worker</i>	
(1) Wood Cutter	₹ 167
(2) Bailing/Packing Worker	
(3) Loading and Unloading Worker	
<i>Group—5 Unskilled Worker</i>	
(a) 1. Cloth Cleaner	₹ 165
2. Bobbin Carrier/Helper	
3. Boiler Assistant	
(b) 1. Sweeper	₹ 160
2. Cleaner	

B. PIECE RATE WORKERS

1. Weaving Worker

(i) Plain Loom Weaving

CATEGORY 1

Loom width (inch)	Speed	Pick (inch)	Loom efficiency (Metre)		Work Load (Metre)		Basic Wages (1 Metre)	
			1 Loom	2 Loom	1 Loom	2 Loom	1 Loom	2 Loom
			100%	100%	65%	65%	(₹)	(₹)
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
36 to 60	160	36	54	108	35	59.5	4.60	3.80
		38	51.5	103	33.5	56.5	4.80	4.00
		40	48.5	97	31.5	53.5	5.10	4.25
		42	46	92	30	51	5.35	4.45
		44	44.5	99	29	49	5.55	4.65
		46	42.5	85	27.5	46.5	5.85	4.90
		48	40.5	81	26.5	44.5	6.10	5.10
		50	39	78	25.5	43	6.30	5.30
		52	38	76	24.5	41.5	6.60	5.45
		54	36	72	23.5	39.5	6.85	5.75
		56	34.5	69	22.5	38.5	7.15	5.90
		58	34	68	22	37	7.30	6.15
		60	32.5	65	21	36	7.65	6.30
		62	31.5	63	20.5	34.5	7.85	6.60
		64	30.5	61	20	33.5	8.05	6.80
		66	29.5	59	19	32.5	8.50	7.00
68	28.5	57	18.5	31.5	8.70	7.20		

CATEGORY 2

<i>Loom width (inch)</i>	<i>Speed</i>	<i>Pick (inch)</i>	<i>Loom efficiency 100% (Metre)</i>	<i>Work Load 65% (Metre)</i>	<i>Basic Wages (1 Metre) (₹)</i>
(1)	(2)	(3)	(4)	(5)	(6)
61 to 65	130	36	44	28.5	5.65
		38	41.5	27	5.95
		40	40	26	6.20
		42	37.5	24.5	6.55
		44	36	23.5	6.85
		46	34.5	22.5	7.15
		48	33	21.5	7.50
		50	31.5	20.5	7.85
		52	30.5	20	8.05
		54	29.5	19	8.50
		56	28.5	18.5	8.70
		58	27.5	18	8.95
		60	26	17	9.50
		62	25.5	16.5	9.75
		64	24.5	16	10.05
66	24	15.5	10.40		
68	23	15	10.75		

CATEGORY 3

<i>Loom width (inch)</i>	<i>Speed</i>	<i>Pick (inch)</i>	<i>Loom efficiency 100% (Metre)</i>	<i>Work Load 65% (Metre)</i>	<i>Basic Wages (1 Metre) (₹)</i>
(1)	(2)	(3)	(4)	(5)	(6)
66 to 72	120	36	37.5	24.5	6.60
		38	35.5	23	7.00
		40	34	22	7.30
		42	32.5	21	7.65
		44	30.75	20	8.05
		46	29.5	19	8.50
		48	28.5	18.5	8.70

(1)	(2)	(3)	(4)	(5)	(6)
		50	27	17.5	9.20
		52	26	17	9.50
		54	25.5	16.5	9.75
		56	24	15.5	10.40
		58	23	15	10.75
		60	22.5	14.5	11.10
		62	21.5	14	11.50
		64	20.75	13.5	11.95
		66	20.75	13.5	11.95
		68	20	13	12.40

CATEGORY 4

<i>Loom width (inch)</i>	<i>Speed</i>	<i>Pick (inch)</i>	<i>Loom efficiency 100% (Metre)</i>	<i>Work Load 59% (Metre)</i>	<i>Basic Wages (1 Metre) (₹)</i>
(1)	(2)	(3)	(4)	(5)	(6)
73 to 84	110	36	27	22	7.30
		38	35.5	21	7.65
		40	34	20	8.05
		42	32	19	8.50
		44	30.65	18	8.95
		46	29.5	17	9.50
		48	28	16.5	9.75
		50	27	16	10.05
		52	25.5	15	10.75
		54	24.5	14.5	11.10
		56	23.75	14	11.50
		58	23.25	13.5	11.90
		60	22	13	12.40
		62	22	13	12.40
		64	21	12.5	12.90
		66	20.5	12	13.40
		68	19.5	11.5	14.00

CATEGORY 5

Loom width (inch)	Speed	Pick (inch)	Loom efficiency 100% (Metre)	Work Load 59% (Metre)	Basic Wages (1 Metre) (₹)
(1)	(2)	(3)	(4)	(5)	(6)
85 to 96	100	36	33	19.5	8.25
		38	31.5	18.5	8.70
		40	29.5	17.5	9.20
		42	29	17	9.45
		44	27	16	10.05
		46	26.25	15.5	10.40
		48	24.5	14.5	11.10
		50	23.75	14	11.50
		52	23	13.5	11.90
		54	22	13	12.40
		56	21	12.5	12.90
		58	20.25	12	13.40
		60	20.25	12	13.40
		62	19.5	11.5	14
		64	18.5	11	14.65
66	18	10.5	15.35		
68	18	10.5	15.35		

CATEGORY 6

Loom width (inch)	Speed	Pick (inch)	Loom efficiency 100% (Metre)	Work Load 58% (Metre)	Basic Wages (1 Metre) (₹)
(1)	(2)	(3)	(4)	(5)	(6)
97 to 112	90	36	30	17.5	9.20
		38	29.25	17	9.50
		40	27.5	16	10.05
		42	26	15	10.75
		44	25	14.5	11.10
		46	24	14	11.50
		48	23.25	13.5	11.90

(1)	(2)	(3)	(4)	(5)	(6)
		50	21.5	12.5	12.90
		52	20.5	12	13.40
		54	20.5	12	13.40
		56	20	11.5	14.00
		58	19	11	14.65
		60	18	10.5	15.35
		62	18	10.5	15.35
		64	17.25	10	16.10
		66	16.5	9.5	16.95
		68	16.5	9.5	16.95

CATEGORY 7

<i>Loom width (inch)</i>	<i>Speed</i>	<i>Pick (inch)</i>	<i>Loom efficiency 100% (Metre)</i>	<i>Work Load 58% (Metre)</i>	<i>Basic Wages (1 Metre) (₹)</i>
(1)	(2)	(3)	(4)	(5)	(6)
113 to 130	80	36	26.75	15.5	10.40
		38	26	15	10.75
		40	24	14	11.50
		42	23.25	13.5	11.90
		44	22.5	13	12.40
		46	21.5	12.5	12.90
		48	20.5	12	13.40
		50	20	11.5	14.00
		52	19	11	14.65
		54	18	10.5	15.35
		56	17.25	10	16.10
		58	17.25	10	16.10
		60	16.25	9.5	16.95
		62	15.5	9	17.90
		64	15.5	9	17.90
		66	14.5	8.5	18.95
68	14.5	8.5	18.95		

(ii) Drop Box loom Plane Weaving

Loom width (inch)	Speed	Pick (inch)	Loom efficiency 100% (Metre)	Work Load 65% (Metre)	Basic Wages (1 Metre) (₹)
(1)	(2)	(3)	(4)	(5)	(6)
Up to 60	145	36	49.5	32	5.05
		38	46	30	5.35
		40	44.5	29	5.55
		42	42.5	27.5	5.85
		44	40	26	6.20
		46	38.5	25	6.45
		48	37	24	6.70
		50	35.5	23	7.00
		52	34	22	7.30
		54	33	21.5	7.50
		56	31.5	20.5	7.85
		58	30.5	20	8.05
		60	29.5	19	8.50
		62	28.5	18.5	8.70
		64	27.5	18	8.95
		66	27	17.5	9.20
68	26	17	9.50		

(ii) Check loom Weaving

Loom width (inch)	Speed	2 Shuttle				3 Shuttle			4 Shuttle		
		Pick (inch)	Loom efficiency 100% (Metre)	Work Load 65% (Metre)	Basic Wages (1 Metre) (₹)	Loom efficiency 100% (Metre)	Work Load 65% (Metre)	Basic Wages (1 Metre) (₹)	Loom efficiency 100% (Metre)	Work Load 65% (Metre)	Basic Wages (1 Metre) (₹)
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
Up to	140	36	43	28	5.75	41.5	27	5.95	40	26	6.20
60		38	41.5	27	5.95	40	26	6.20	38.5	25	6.45
		40	38.5	25	6.45	37	24	6.70	35.5	23	7.00
		42	37	24	6.70	35.5	23	7.00	34	22	7.30
		44	35.5	23	7.00	34	22	7.30	32.5	21	7.65
		46	34	22	7.30	32.5	21	7.65	31	20	8.05
		48	32.5	21	7.65	31	20	8.05	29.5	19	8.50
		50	31.5	20.5	7.85	30	19.5	8.25	28.5	18.5	8.70
		52	30	19.5	8.25	28.5	18.5	8.70	27	17.5	9.20
		54	29.5	19	8.50	27.5	18	8.95	26	17	9.50
		56	27.5	18	8.95	26	17	9.50	24.5	16	10.05
		58	27	17.5	9.20	25.5	16.5	9.75	24	15.5	10.40
		60	26	17	9.50	24.5	16	10.05	23	15	10.75
		62	25.5	16.5	9.75	24	15.5	10.40	22.5	14.5	11.10
		64	24.5	16	10.05	23	15	10.75	21.5	14	11.50
		66	23	15	10.75	21.5	14	11.50	20	13	12.40
		68	23	15	10.75	21.5	14	11.50	20	13	12.40

Note — Additional wages has to be paid for Check Loom Weaving above 60 inches at the rate of 12% for more than 2 Shuttle, 15% for more than 3 Shuttle and 20% for more than 4 Shuttle.

(B) Warp/Piercing (Warp Joiner/Drawer/Piercer/Warp Twister)

Work Load	Basic Wages (100 String)
6000 String	₹ 2.60

(C) **Pirn Winding**

Category--1 Valiya Nathi (Warp winder)

<i>String No.</i>	<i>Work Load (Kazhi)</i>	<i>Basic Wages (1 Kazhi) (₹)</i>
6 ^s	30	4.05
10 ^s	42	2.90
11 ^s to 30 ^s	50	2.44
31 ^s to 40 ^s	40	3.05
20 ^s Crape	40	3.05

Category - 2 Cheriya Naili (Pirn winder)

<i>String No.</i>	<i>Work Load (Kazhi)</i>	<i>Basic Wages (1 Kazhi) (₹)</i>
2 ^s	8	15.25
4 ^s	16	7.65
6 ^s	24	5.10
10 ^s	30	4.05
14 ^s to 39 ^s	35	3.05
20 ^s Crape	30	4.05

(D) **Warping Workers**

<i>String No.</i>	<i>Work Load</i>		<i>Basic Wages (Metre)</i>	
	<i>Plane Warp Metre</i>	<i>Design Warp Metre</i>	<i>Plane Warp (₹)</i>	<i>Design Warp (₹)</i>
(1)	(2)	(3)	(4)	(5)
1,000	600	450	0.35	0.47
2,600	450	340	0.47	0.62
3,000	450	340	0.47	0.62
3,600	380	285	0.55	0.74
4,000	350	265	0.60	0.80
4,500	300	225	0.70	0.93
5,000	270	205	0.78	1.02

(1)	(2)	(3)	(4)	(5)
5500	240	180	0.88	1.17
6000	225	170	0.93	1.24
6500	210	160	1.00	1.31
7000	200	150	1.05	1.40
7500	190	145	1.10	1.45
8000	180	135	1.17	1.55
8500	170	130	1.24	1.62
9000	160	120	1.31	1.75
9500	150	115	1.40	1.83
10000	140	105	1.50	2.00

II. Dearness Allowance

In addition to the basic wages shown above the Piece rate and daily rated workers except workers engaged for loading the bundles on vehicle are eligible for Dearness Allowance at the rate of 90 paise (ninety paise) and Rs. 23.40 (Rupees twenty three and forty paise) for the monthly rated workers for the increase of every one point above the 130 point of new series of Consumer Price Index Number 1998-99=100 being published district wise by the Economics and Statistics Department of the Government of Kerala.

For Idukki and Wayanad District Headquarters, Dearness Allowance shall be paid on the basis of the Consumer Price Index Number published for Munnar and Meppadi centres respectively.

III. Special Wage Rates

If any work other than those included in the Schedule above has to be done, the rates as agreed in the contract arrived by the employer and employee in that particular area/locality shall be paid.

IV. Protection for Higher Wages

In case the employees of any establishment/Industry are at present getting higher wages than the minimum wages fixed as per this notification, they shall be entitled to get such higher rates.

V. The daily rate in respect of the category of employees for whom monthly rate is fixed in this Schedule may be calculated by dividing the monthly rate by 26 and the monthly rate in respect of those for whom daily rate is fixed may be calculated by multiplying the daily rate by 26.

By order of the Governor,

ANIL, X.,

Secretary to Government.

Explanatory Note

(This does not form part of the notification, but is intended to indicate its general purport.)

After considering the objections and suggestions received on the preliminary notification issued as No. 19459/E1/2008/LBR dated 9th February, 2011 as provided under clause (b) of sub-section (1) of section 5 of the Minimum Wages Act, 1948 and in consultation with the Minimum Wages Advisory Board, Government have decided to re-fix the minimum rates of wages payable to the employees employed in the sector of "Employment in Power Loom Industry" in the State of Kerala.

This notification is intended to achieve the above object.