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WEC5 -3002/2022(2)



4003  
Women & Child Development Directorate,  
Poojappura, Thiruvananthapuram.  
Date : 02/06/2022  
E-mail : [director.wcd@kerala.gov.in](mailto:director.wcd@kerala.gov.in)  
Ph- 0471-2346534

Director,  
Department of Women & Child Development

The Commissioner,  
Labour Department

Sir,

Sub: Women & Child Development - Sexual Harassment of Women at Work  
Place (Prevention, Prohibition & Redressal) Rules, 2013 Section 11-  
Appeal- Reg

Ref : (1) Sexual Harassment of Women at Workplace(Prevention, Prohibition &  
Redressal) Rules, 2013.

(2) GO(MS) No.66/2016/LBR dated 07/04/2016 (SRO No.327/2016)

Kindly go through the reference. Any person aggrieved from the  
recommendations made under sub-section(2) of Section 13 or under clause(i) or clause(ii)  
of sub-section(2) of Section 14 or Section 17 of the Sexual Harassment of Women at  
Workplace (Prevention, Prohibition & Redressal) Act 2013 or non-implementation of  
such recommendations may prefer an appeal to the Tribunal in accordance with the  
provision of service rules applicable to the said person or *where no such service rules  
exist may prefer an appeal to the Appellate Authority* notified under clause(a) of Section  
2 of the Industrial Employment (Standing orders) Act 1946 (20 of 1946). In exercise of  
the powers conferred by clause (a) of Section 2 of the Industrial Employment (Standing  
Orders) Act 1946, Government of Kerala has notified Appellate Authorities as per  
reference (2).

As the nodal agency to implement the Sexual Harassment of Women at Workplace  
(Prevention, Prohibition & Redressal) Act,2013. it is directed to include the details of  
Appellate Authority in all the communications regarding the complaints of the Sexual  
Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act 2013.

Encl: Copy of GO(MS) No.66/2016/LBR dated 07/04/2016

Yours Sincerely,

for Director of Women & Child Development

BINDU GOPINATH  
Additional Director  
Women and Child Development  
Department  
Thiruvananthapuram-695 011

©  
കേരള സർക്കാർ  
Government of Kerala  
2016



Regn No KERBIL/2012/45073  
dated 5-9-2012 with RNI.  
Reg No AL IVIN/634/2015-17

EXAP2

കേരള ഗസറ്റ്  
KERALA GAZETTE

അസാധാരണ  
EXTRAORDINARY

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത്  
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GOVERNMENT OF KERALA  
Labour and Skills (E) Department  
NOTIFICATIONS

I  
G O (Ms) No 66/2016/LBR Dated, Thiruvananthapuram, 7th April, 2016  
25th Meenam, 1191

S. R. O. No. 326/2016 —In exercise of the powers conferred by clause (c) of Section 2 of the Industrial Employment (Standing Orders) Act, 1946 (Central Act 20 of 1946), and in supersession of all the previous notifications issued on the subject, the Government of Kerala, hereby appoint the officers mentioned in column (2) of the schedule given below as certifying officers to perform the functions under the said Act for the areas specified in column (3) thereof.

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SCHEDULE

P2/2

Sl No	Designation of Officers with Office Address, E-mail ID and Phone Number	Area
(1)	(2)	(3)
1	Deputy Labour Commissioner, (Headquarters) Office of the Labour Commissioner, Thozhil Bhavan, Vikas Bhavan P O. Thiruvananthapuram-695 033 lbrcommissioner@gmail.com 0471-2783905	Whole of the State of Kerala
2	Deputy Labour Commissioner, 3rd Floor, Thozhil Bhavan, Vikas Bhavan P O. Thiruvananthapuram-695 033 dlctvpm1c@kerala.gov.in 0471-2783945	Revenue Districts of Thiruvananthapuram and Pathanamthitta
3	Deputy Labour Commissioner, Water Authority Building, Near Civil Station, Cutchery, Kollam-691 013 rjlekollam@gmail.com 0474-2792342	Revenue Districts of Kollam and Alappuzha
4	Deputy Labour Commissioner, Vellapally Line, Kottayam-686 001 dlektm01@gmail.com 0481-2564178	Revenue Districts of Kottayam and Idukki
5	Deputy Labour Commissioner, Seaport Airport Road, Civil Station, 4th Floor, Kakkanad, Emakulam-682 030 rjleekm@gmail.com 0484-2422244	Revenue District of Emakulam





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	(2)	(3)
6	Deputy Labour Commissioner, Corporation Building, Near, Jana Sevana Kendra, 2nd Floor, Main Road, Chembukkavu, Thrissur-680 020 dlctsi@gmail.com 0487-2323845	Revenue District of Thrissur
7	Deputy Labour Commissioner, Thozhil Bhavan, 1st Floor, Civil Station, Palakkad-678 001 dlcpalakkad@gmail.com 0491-2505242	Revenue Districts of Palakkad and Malappuram
8	Deputy Labour Commissioner, 'C' Block, Kozhikode Collectorate, Civil Station P O, Malaparamb, Kozhikode-673 020 ijlckozhikode@yahoo.in 0495-2371578	Revenue Districts of Kozhikode and Wayanad
9	Deputy Labour Commissioner, Kailas Commercial Complex, T K 41/1203, S N Park Road, Kannur P O, 670 001 dlckannur@gmail.com 0497-2711720	Revenue Districts of Kannur and Kasargod

By order of the Governor,

TOM JOSE,

Additional Chief Secretary to Government



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### Explanatory Note

(This does not form part of the notification, but is intended to indicate its general purport)

The functioning of the Labour and Skills Department has been streamlined consequent to the creation of the post of Deputy Labour Commissioner, Palakkad and delegation of powers to the Joint Labour Commissioner (Planning) and Deputy Labour Commissioner (Headquarters) has been changed and further changes have been made in the official jurisdiction of Deputy Labour Commissioner, Thrissur and Kozhikkode. Therefore it has become necessary to redesignate the certifying officers and to refix their jurisdiction under the provisions of the Industrial Employment (Standing Orders) Act, 1946. Hence the notification.

This notification is intended to achieve the above object

### II

S. R. O. No. 327/2016 — In exercise of the powers conferred by clause (a) of Section 2 of the Industrial Employment (Standing Orders) Act, 1946 (Central Act 20 of 1946), and in supersession of all the previous notifications issued on the subject, the Government of Kerala, hereby appoint the officers mentioned in column (2) of the schedule given below to be the appellate authorities for the purpose of the said section within the areas specified in column (3) thereof.

### SCHEDULE I

Sl No	Designation of Officers with Office Address	Area
(1)	(2)	(3)
1	Joint Labour Commissioner, (Planning), Office of the Labour Commissioner, Thozhil Bhavan, Vikas Bhavan P O, Thiruvananthapuram-695 033 lbrcommissioner@gmail.com 0471-2783907	Whole of the State of Kerala

*[Signature]*



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(1)	(2)	(3)
2	Regional Joint Labour Commissioner. Water Authority Building. Near Civil Station, Cutchery, Kollam-691 013 jlcokollam@gmail.com 0474-2792342	Revenue Districts of Thiruvananthapuram, Kollam, Pathanamthitta and Alappuzha
3	Regional Joint Labour Commissioner. Seaport Airport Road, Civil Station, 4th Floor, Kakkannad. Ernakulam-682 030 jlcckm@gmail.com 0484-2422244	Revenue Districts of Idukki, Kottayam, Ernakulam, Thrissur and Palakkad
4	Regional Joint Labour Commissioner. "C" Block, Kozhikode Collectorate. Civil Station P O. Malaparamb. Kozhikode-673 020 jlcokozhikode@yahoo.in 0495-2371578	Revenue Districts of Malappuram, Kozhikode, Wayanad, Kannur and Kasargod

By order of the Governor.

TOM JOSE,

Additional Chief Secretary to Government

**Explanatory Note**

(This does not form part of the notification, but is intended to indicate its general purport.)

The functioning of the Labour and Skills Department has been streamlined consequent to the creation of the post of Deputy Labour Commissioner, Palakkad and delegation of powers to the Joint Labour Commissioner (Planning) and Deputy Labour Commissioner (Headquarters) has been changed. Therefore it has become necessary to redesignate the appellate authorities and to refix their jurisdiction under the provisions of the Industrial Employment (Standing Orders) Act, 1946. Hence the notification.

This notification is intended to achieve the above object.

11/11/2016 8:22

This is the true copy of the document  
marked as EXHIBIT  
ANNEXURE referred in the  
above case.

Advocate