

## FAQ under the Inter-State Migrant Workmen (RE & CS) Act.

	Whether all establishments have to register under Inter-State Migrant Workmen (RE & CS) Act		
	<i>Every principal employer of an establishment who employs 5 or more Inter-State Migrant Workmen has to register his establishment under this Act.</i>		
	Whether all contractors have to obtain a licence under Inter-State Migrant Workmen (RE & CS) Act		
	<i>Every contractor of an establishment who employ 5 or more Inter-State Migrant Workmen have to take recruitment/ employment licence under this Act.</i>		
	Procedure for registration of establishments under Inter-State Migrant Workmen (RE & CS) Act		
	Online Application along with fee, List of Contractors		
	Procedure to take Contract licence under Inter-State Migrant Workmen (RE & CS) Act		
	Online Application along with fee, certificate in Form-IV from the Principle Employer, Copy of the agreement between principal employer and contractor.		
	What is the prescribed fees for registration and licence		
	<i>No. of workers employed on any day in 12 months</i>	<i>Registration fee</i>	<i>Licence fee</i>
	5 to 20	` 100	` 30
	21 to 50	` 150	` 50
	51 to 100	` 300	` 100
	101 to 200	` 500	` 200
	201 to 400	` 1000	` 400
	401 and above	` 1200	` 500
	How and when to renew the Licence Certificate		
	30 days before the expiry of the registration certificate have to submit an online Application along with fee and certificate in Form V from the Principle Employer		
	Registers to be maintained		
	<b><i>By principal employers</i></b>		
	<i>(i) A register of contractors in form XII.</i>		

	<p>(ii) Annual Return in form XXIV (in duplicate) to the DLO be before 15<sup>th</sup> of February of the succeeding year.</p> <p>(iii) A register in form XIII</p>
	<b>By contractors</b>
	<p>(i) Issue a service certificate to the migrant workmen in form XIV on termination</p> <p>(ii) Maintain a sheet for payment of displacement-cum-outward journey allowance in form XV</p> <p>(iii) A register for return journey allowance in form XVI</p> <p>(iv) Maintain registers under Minimum Wages Act, Contract Labour(R&amp;A) Act &amp; Payment of Wages Act</p> <p>(v) Display an abstract of the Act in Malayalam and in the language spoken by the majority of workers</p> <p>(vi) Notice showing the rate of wages, hours of work, wage period, date of payment, name and address of the inspector etc. shall be displayed in the establishment</p> <p>(vii) A half yearly return in form XXIII (in duplicate) to the licensing officer not later than 30 days from the close of half year.</p>
	What is the penalty for violation of the provision of the Act & Rules
	<p>Imprisonment which may extend to 2 years or with fine which may extend to ` 2000/- or with both for obstruction to the Inspector &amp; Imprisonment which may extend to 1 year or with fine which may extend to ` 1000/- or with both for contravention of provision regarding employment of contract labour</p>
	Note:- For more information please contact Citizen's Call Center in 155300

