

## FAQ under Trade Union Act

	<p><b>How many persons are required in an industry for registration of a Trade Union</b></p>
	<p><i>10% or 100 whichever is less engaged or employed in an establishment or industry.</i></p>
	<p><b>How many persons are required for making an application for Registration of a Trade Union</b></p>
	<p><i>Minimum Seven.</i></p>
	<p><b>Procedure for Registration of a Trade Union</b></p>
	<p>Online Application along with fee Bye Law Attested Copies of Resolutions schedule, I, II &amp; III Membership Register, Identity proof of applicants</p>
	<p><b>Where to Submit the application.</b></p>
	<p><i>Submit the application before the Asst. Labour Officer having jurisdiction over the area where the Head Office of the union is situated.</i></p>
	<p><b>Can the employers form a Trade Union</b></p>
	<p><i>Yes</i></p>
	<p><b>A Trade Union which has an identical name with another. Will it be registered?</b></p>
	<p><i>Registrar of Trade Union shall not register that union until they make a change in the identical name.</i></p>
	<p><b>Can Registrar of Trade Union withdraw a union's registration on account of non performance of certain statutory provisions?</b></p>
	<p><i>Yes, the Registrar has the authority to cancel the registration. But he cannot withdraw the order of registration issued by him.</i></p>
	<p><b>Whether the application for registration becomes invalid if the membership number reduces after the date of application?</b></p>

	<i>No, the application will not be invalidated.</i>
	<b>Who is a protected workman?</b>
	<i>The Office bearers of a registered Trade Union who have been recognized as protected workmen by the respective employer are considered as protected workmen.</i>
	<b>Cancel the registration of a Trade Union when.</b>
	<i>Trade Union Certificate obtained by fraud or mistake. Contravened any provision of the Trade Union Act. (With two months notice from the Registrar)</i>
	<b>Registrar's decision not correct, where to appeal</b>
	<i>Appeal to respective High Court</i>
	<b>What is the minimum age to be a member of Trade Union?</b>
	<i>One who attained the age of 15 years.</i>
	<b>What is the minimum age to be an office bearer?</b>
	<i>A person shall attain the age of 18 Years to become an office bearer.</i>
	<b>Registers and records to be maintained by a Trade Union</b>
	<i>Register of membership and subscription in Form M Register of receipts and disbursement of General Fund Minutes book of the meeting stock register Subscription receipt book</i>

