

3. AYURVEDIC AND ALLOPATHIC MEDICINES

G. O. (Rt.) No. 1809/2008/LBR.

Dated, Thiruvananthapuram, 7th July 2008.

S. R. O. No. 786/2008.—In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) read with sub-section (2) of section 5 thereof and in supersession of Notification issued under G. O. (Rt.) No. 2804/2000/LBR dated 1st August, 2000, and published as S. R. O. No. 772/2000 in the Kerala Gazette Extraordinary No. 1517 dated 8th August, 2000, the Government of Kerala after considering the objections and suggestions received on the draft proposal published in Notification No. 23798/E1/2005/LBR dated 11th May, 2007, in the Kerala Gazette Extraordinary No. 938 dated 19th May, 2007, as required under clause (b) of sub-section (1) of section 5 of the said Act and in consultation with Minimum Wages Advisory Board constituted under section 7 of the said Act, hereby revise the minimum rates of wages payable to the employees employed in the manufacture of Ayurvedic and Allopathic medicines in the State of Kerala as specified in the Schedule hereto annexed and fix 1st of March, 2008, as the date on which the said rates of wages shall come into force.

SCHEDULE

A. AYURVEDIC MEDICINES

I. Basic Wages Per Month

Group A

1. Attender
2. Peon
3. Sweeper
4. Cleaner
5. Van Cleaner
6. Scavenger
7. Bottle Cleaner
8. Watchman
9. General Worker

Rs. 2502

Group B

1. Bottle Filler
2. Packer
3. Boiler Attender
4. Marunnu Vettukaran
5. Marunnu Kuzhakkunnayal
6. Marunnu Polikkunnayal
7. Viraku Vettukaran
8. Marunnu Chathackunnayal
9. Loading and Unloading worker


Rs. 2558

Group C


1. Boiler Assistant
2. Assistant Boiler Operator
3. Gulika Uruttunnayal
4. Bhasmom Pakapeduthunnayal
5. Storeman
6. Van Driver
7. Car Driver
8. Machinerman
9. Store Clerk
10. Salesman
11. Clerk
12. Typist
13. Typist-cum-Clerk
14. Theepidippikkunnayal
15. Pakom Nokkunnayal
16. Time Keeper

Rs. 2614

Group D


1. Senior Salesman
 2. P. A. to the Managing Director
 3. Accountant
 4. Cashier
 5. Compounder
 6. Machine Operator
 7. Store Keeper
 8. Boiler Operator
 9. Assistant Manager (Branch)
 10. Assistant Manager (Head Office)
 11. Branch Manager
 12. Assistant Physician
 13. Works Supervisor
 14. Foreman
 15. Chief Boiler Operator
 16. Office Manager
 17. Inspector
- 
- Rs. 2670

Group E


1. General Manager/Manager
 2. Works Manager
 3. Factory Manager
 4. Chief Physician/Physician
 5. Superintendent
- 
- Rs. 2782

B. ALLOPATHIC MEDICINES


Group A

1. Peon
 2. Sweeper
 3. Scavenger
 4. Security Guard
 5. Cleaner
 6. Attender
 7. Gardener and Animal House Keeper
- 
- Rs. 2502

Group B

1. Junior Assistant/Clerk
 2. Laboratory Assistant
 3. Typist
 4. Depot Assistant
 5. Time Keeper
 6. Driver
 7. Filling Worker
 8. Labelling and Packing Worker
 9. General Worker
- 
- Rs. 2558

Group C

1. Stenographer
 2. Plant Helper
 3. Marking and Number man
 4. Store Keeper
 5. Boiler Operator Grade II
 6. Plant Operator (Manufacturing Worker)
 7. Receptionist
 8. Telephone Operator
 9. Telex Operator
- 
- Rs. 2614

10. Mechanic
 11. Electrician
 12. Cashier
 13. Senior Assistant
- } Rs. 2614

Group D

1. Quality Tester
 2. Boiler Operator Grade II
 3. Accountant
 4. Shift Supervisor
 5. Supervisor
 6. Chemist
 7. Analytical Chemist
 8. Master Mechanic
 9. Depot Officer
 10. Assistant Manager
- } Rs. 2670

Group E

1. Secretary
 2. General Manager/Manager
 3. Chief Chemist
- } Rs. 2782

II. Service Weightage

The employees who have completed not less than three years' continuous service under an employer or in an establishment as on the date of coming into force of this notification, shall be paid service weightage, in their basic pay at the rate of one percentage of their basic wages at the revised rate for every completed year of service subject to a maximum of ten percentage.

III. Dearness Allowance

In addition to the above basic wages, the employees shall be paid Dearness Allowance per month at the rate of rupees 21.32 per point in excess of 100 points in the Consumer Price Index (New Series 1998-99=100) published for each District Headquarters by the Department of Economics and Statistics.

For Idukki and Wayanad Districts, Dearness Allowance shall be paid on the basis of the Consumer Price Index Number published for Munnar and Meppadi Centres respectively, until separate Consumer Price Index Numbers are published for the above Districts.

IV. Calculation of Daily Wages

Daily Wages for categories in respect of which monthly wages have been fixed shall be calculated by dividing the monthly wages (Basic Wages and Dearness Allowance) for the respective categories by twenty-six.

V. Customary Payments

Customary payments in kind shall continue to be paid wherever they are in vogue at present.

VI. Adolescents Pay

Adolescents shall be paid 75% of the monthly or daily wages and Dearness Allowance fixed for adults.

VII. Higher Wages

In case the employees working in any area or establishment are actually in receipt of higher wages than the revised minimum wages, they shall continue to get the benefit of such higher wages.

By order of the Governor,

C. K. VISWANATHAN,
Secretary to Government.

Explanatory Note

(This does not form part of the notification, but is intended to indicate its general purport.)

The Minimum rates of wages for the employees employed in the manufacture of Ayurvedic and Allopathic medicines in the State of Kerala were fixed as per G. O. (Rt.) 2804/2000/LBR dated 1st August, 2000 and published as S.R.O. No. 772/2000. Government have now decided to revise the existing minimum rates of wages under sub-section (2) of section 5 of the Minimum Wages Act, 1948.

This notification is intended to achieve the above object.