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Government of Kerala
2016



Regn. No. KERBIL/2012/45073
dated 5-9-2012 with RNI
Reg. No. KL/TV(N)/634/2015-17

കേരള ഗസറ്റ്
KERALA GAZETTE

അസാധാരണം
EXTRAORDINARY

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത്
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GOVERNMENT OF KERALA
Labour and Skills (E) Department
NOTIFICATION

G. O. (P) No. 5/2016/LBR.

Dated, Thiruvananthapuram, 14th January, 2016
29th Dhanu, 1191.

S. R. O. No. 80/2016.—In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) read with sub-section (2) of section 5 thereof and in supersession of the notification issued under G. O. (Ms.) No. 136/2009/LBR dated 9th October, 2009 and published as

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S. R. O. No. 846/2009 in the Kerala Gazette Extraordinary No. 1900 dated 14th October, 2009, the Government of Kerala after considering the objections and suggestions received on the draft proposal published as Notification No. 6488/E1/2015/LBR dated 25th June, 2015 in the Kerala Gazette Extraordinary No. 1632 dated 4th July, 2015 as required under clause (b) of sub-section (1) of section 5 of the said Act and in consultation with the Minimum Wages Advisory Board constituted under section 7 of the said Act, hereby revise the minimum rates of wages payable to the employees employed in the Rubber Crepe Mills in the State of Kerala as specified in the Schedule annexed hereto and fix the date of publication of the notification in the Gazette as the date on which the revised rates shall come into force.

SCHEDULE

A (I) Basic Wage (Daily)	<i>Minimum time rate (for 8 hours work) (₹)</i>
Category 1 (1) Milling Machine Operator	320.00
Category 2 (1) Mechanic	} 310.00
(2) Turner	
(3) Welder	
(4) Scrap Rubber Miller	
Category 3 (1) Crepe Spreading Worker	} 300.00
(2) Crepe Rolling Worker	
(3) Crepe Drying and Folding Worker	
(4) Drying Room Attender	
(5) Packer	
(6) Weighing Man	
(7) General Worker	

(II) Basic Wage (Monthly)

*Minimum
monthly rate
(₹)*

(1) Manager/Assistant Manager	8950.00
(2) Accountant/Clerk/Computer Operator/Typist	8650.00
(3) Supervisor/Foreman	8420.00
(4) Attender/Peon/Watchman	7910.00
(5) Sweeper	7710.00

B. Service Weightage

The employees who have completed not less than three years of continuous service in a Rubber Crepe Mill or under an employer, as on the date of commencement of this notification, shall be allowed service weightage at the rate of one percentage of the basic wages at the revised rate for every completed year of service subject to a maximum of fifteen percentage, including the basic wages.

C. Dearness Allowance

In addition to the basic wages, the employees shall be eligible for Dearness Allowance calculated on the basis of the latest available Consumer Price Index Numbers for each month published for the concerned District Headquarters by the Department of Economics and Statistics, Government of Kerala.

- (1) The daily rated employees and the piece rated workers are eligible for the variable Dearness Allowance at the rate of ₹ 1 (One rupee) per each point above 250 points of the Consumer Price Index in the new series ie., 1998-99=100.
- (2) The monthly rated employees are eligible for the variable Dearness Allowance at the rate of ₹ 26 (Rupees Twenty six only) per one point above 250 points.

- D.** The daily rate in respect of the category of employees for whom monthly rate is fixed in this notification may be calculated by dividing the monthly rate by 26 and the monthly rate in respect of those for whom daily rate is fixed may be arrived at by multiplying the daily rate by 26.
- E.** In case the employees of any establishment/industry are at present getting higher wages than the minimum wages fixed as per this notification, they shall be entitled to get such higher rates continuously.

By order of the Governor,

TOM JOSE,
Additional Chief Secretary to Government.

Explanatory Note

(This does not form part of the notification, but is intended to indicate its general purport.)

Government had earlier revised the minimum rates of wages payable to the employees employed in the Rubber Crepe Mills in the State of Kerala as per Notification issued under G. O. (Ms.) No. 136/2009/LBR dated 9th October, 2009 and published as S.R.O. No. 846/2009 in the Kerala Gazette Extraordinary No. 1900 dated 14th October, 2009. Government have now decided to revise the existing minimum rates of wages in the said sector after considering objections and suggestions on the draft proposal published as Notification No. 6488/E1/2015/LBR dated 25th June, 2015 and the advice of the Minimum Wages Advisory Board constituted for this purpose.

The notification is intended to achieve the above object.
