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Government of Kerala  
2016



Regn. No. KERBIL/2012/45073  
dated 5-9-2012 with RNI  
Reg. No. KL/TV(N)/634/2015-17

കേരള ഗസറ്റ്  
KERALA GAZETTE

അസാധാരണം  
EXTRAORDINARY

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത്  
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GOVERNMENT OF KERALA  
Labour and Skills (E) Department  
NOTIFICATION

G. O. (P) No. 131/2016/LBR.  
Dated, Thiruvananthapuram, 6th August, 2016  
22nd Karkadakam, 1191.

**S. R. O. No. 549/2016.**—In exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) read with sub-section (2) of Section 5 thereof, the Government of Kerala after considering the objections and suggestions received on the draft proposals published as Notification No. 20141/E1/2013/LBR dated 25th July, 2015 in the Kerala Gazette Extraordinary No. 2218 dated 1st October, 2015 as required under

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clause (b) of sub-section (1) of Section 5 of the said Act and after consultation with the Minimum Wages Advisory Board constituted under Section 7 of the said Act, and in supersession of the notification issued under G. O. (Ms.) No. 95/2010/LBR dated 10th August, 2010 and published as S.R.O. No. 818/2010 in the Kerala Gazette Extraordinary No. 1891 dated 13th August, 2010, hereby revise the minimum rates of wages payable to the employees employed in the Printing Presses in the State of Kerala as specified in the Schedule below and fix the date of publication of this notification in the Gazette as the date from which the revised rates of wages shall come into force.

SCHEDULE

**I. Unskilled Workers**

(for all categories of Printing Presses)

*Designation*

*Monthly wage rate*

1. Helper
2. Cleaner
3. Peon
4. Watchman
5. Mazdoor

₹ 8,810 (Rupees eight thousand eight hundred and ten only)

**II. Skilled Workers**

(a) *Category A*

Letter Press (Treadle/Cylinder)/Mini Offset Press  
(Single Polymaster/Double Polymaster)

*Designation*

*Monthly wage rate*

1. Manager
2. Printer
3. Compositor
4. Binder
5. D.T.P. Operator
6. Clerk

₹ 10,040 (Rupees ten Thousand and forty only)

₹ 9,270 (Rupees nine thousand two hundred and seventy only)

(b) *Category B*  
(Demy/Double Demy/Web/Single Offset Press)

<i>Designation</i>	<i>Monthly wage rate</i>
1. Manager	.. ₹ 10,630 (Rupees ten thousand six hundred and thirty only)
2. Printer	} ₹ 9,780 (Rupees nine thousand seven hundred and eighty only)
3. Graphic Designer	
4. Binder	
5. D.T.P. Operator	
6. Plate Maker	
7. Clerk	

(c) *Category C*  
(Modern Multi Colour Offset Presses)

<i>Designation</i>	<i>Monthly wage rate</i>
1. Manager	.. ₹ 11,710 (Rupees eleven thousand seven hundred and ten only)
2. Printer	} ₹ 10,740 (Rupees ten thousand seven hundred and forty only)
3. Graphic Designer	
4. Binder	
5. D.T.P. Operator	
6. Plate Maker	
7. C.T.P. Operator	
8. Clerk	

**III. Daily Rated Workers**

- (i) *Unskilled Workers* .. ₹ 340 (Rupees three hundred and forty only) per day  
(For all categories of  
Printing Presses)

(ii) *Skilled Workers*

- (a) in category A Presses .. ₹ 355 (Rupees three hundred and fifty five only) per day
- (b) in category B Presses .. ₹ 375 (Rupees three hundred and seventy five only) per day
- (c) in category C Presses .. ₹ 410 (Rupees four hundred and ten only) per day.

**IV. Dearness Allowance**

All the monthly rated workers shall be paid, in addition to the basic wages, a variable Dearness Allowance calculated on the basis of the Consumer Price Index in respect of the concerned District Headquarters Centre published by the Department of Economics and Statistics for the increase in every point above 250 points in the series in 1998-99=100 at the rate of ₹ 30 (Rupees thirty only).

The daily rated workers shall be eligible for variable Dearness Allowance at the rate of ₹ 1.15 (Rupees one and fifteen paise only) for the increase of every point above 250 points in the series 1998-99=100.

**V. Higher Wages**

Wherever the workers are actually in receipt of higher wages than the minimum wages fixed, they shall continue to get the benefit of such higher wages.

**VI. Service Weightage**

A worker, who has completed or will complete not less than five years service under an employer or in an institution where he is doing the work, shall be paid a weightage of 5% of the basic wages on completion of every 5 years service, subject to a maximum period of 15 years or total 3 weightages. Workers who have completed or is completing the above service during the existence of this notification shall be given the above service weightage.

By order of the Governor,

TOM JOSE,

*Additional Chief Secretary to Government.*

**Explanatory Note**

(This does not form part of the notification, but is intended to indicate its general purport.)

The existing minimum rates of wages payable to the employees employed in the Printing Presses in the State of Kerala have been fixed as per Notification issued under G. O. (Ms.) No. 95/2010/LBR dated 10th August, 2010 and published as S.R.O. No. 818/2010 in the Kerala Gazette Extraordinary No. 1891 dated 13th August, 2010. The Government have now decided to revise the existing minimum rates of wages in the said industry after considering objections and suggestions on the draft proposal published as Notification No. 20141/E1/2013/LBR dated 25th July, 2015, and on the advice of the Minimum Wages Advisory Board constituted for this purpose.

The notification is intended to achieve the above object.