

PROCEEDINGS OF THE LABOUR COMMISSIONER, KERALA.

Present : Pranabjyoti Nath. IAS

Sub:- Labour Commissionerate – Establishment – Preventing COVID-19 epidemic in the State- Containment activities – Guidelines - Orders issued

ORDER No. Enf. 5 - 4113/2020

DATED: 02.04.2020

Read: 1. GO (Rt) No. 1282/2020/GAD dated. 27/03/2020
2. GO (Rt) No. 417/2020/LBR dated. 31/03/2020.
3. Proceedings No. Enf -4113/2020 dated 1/4/2020 of the
Labour Commissioner

ORDER

As per the Order read as 1st paper above, the Government of Kerala have declared the duty of officers of Labour Department who are involved in the welfare matters of guest labourers, as essential service. As per Government Order read as 2nd paper above, a "Three Level Monitoring Committee" to ensure food, shelter, sanitation and other basic amenities are constituted as noted below;

- District Level: District Collector (Chairman), District Police Chief, Deputy Director of Panchayat and District Labour Officer-(Enf)-Convenor.
- Taluk Level: Tahsildar (Chairman), Circle Inspector of Police, Block Development Officer, Assistant Labour Officer Grade- II (Convenor).
- Corporation/Municipality/Panchayat-Mayor/Chairman/President (Chairman), Secretary (Convenor), Sub Inspector of Police, Village Officer.


2. In the Proceedings read as 3rd paper above, the Regional Joint Labour Commissioners are posted as Regional Co-ordinators of the Labour camps within their jurisdiction and District Labour Officers (General & Enforcement) are appointed as District Level Co-ordinators for addressing the grievances of guest workers in their Districts . In the proceedings, the Assistant Labour officers are also appointed as Camp Co-ordinators in the areas assigned to them. It was also directed that the District Labour


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Officers shall assign camps wherever newly established, to the Assistant Labour Officers concerned. The Assistant Labour Officers are directed to work in liaison with the Home Guards deployed by the Police Department in the camps. It was further directed to ensure the camp co-ordinators that adequate number of face masks, sanitizers, soaps, drinking water, food, provisions, recreation facilities, telecommunication needs of the migrant labours are met with promptly on a day to day basis. During the visit of camps the officers are directed to adhere themselves to the precaution, advisory and health protocol in the event of COVID-19 pandemic.

3. The following direction is issued to the District Labour Officers/ Assistant Labour Officers while handling camps;

- The District Labour Officer will be in overall charge of coordination of activities at the district level with respect to migrant labourers and stranded labourers.
- If the inmates housed in a particular camp exceeds 50 or more persons, the District Labour Officer shall visit the camp personally and supervise the welfare activities.
- The District Labour Officer shall select a group representative from among the Guest Workers housed in that camp from each State (If the inmates are from West Bengal and Assam, there should be two representatives and if there are persons from more than one State, representative selected from among all the persons from each State). Name, State he represents, Mobile Phone No. etc are to be obtained from him.
- The District Labour Officer shall ensure that information passed by the authorities are shared to the above representatives and make sure that these information are timely reaching to all other inmates in that camp.
- All the welfare activities related to the camp shall be done with the active participation and co-operation of the above representative/s, and it shall be the duty of that representative to share the information, awareness and other Governmental activities among the inmates of such Labour camp.
- To carry forward the aforementioned activities at the District level, the District Labour Officers may obtain a list of Home Guards from the District Police Chief where the assignment of camp level duty of the Home Guard


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personnel are specified. On obtaining that duty assigned list of Home Guards of the District level, the District Labour Officer shall make necessary arrangements for joint camp visit of Assistant Labour Officers and Home Guards.

- Assistant Labour Officers concerned whose jurisdiction the labour camp falls, shall conduct frequent inspection along with home guards and submit status and assessment report to the District Labour Officer in the same Google Spread Sheet format as prescribed in the Order read as 3rd paper above.


21/4/2020
Pranabjyoti Nath IAS

Copy To:

- 1) Additional Chief Secretary, Labour & Skills Department (With Covering Letter)
- 2) *Deputy Inspector General of Police, South Zone (State Nodal Officer, Police Department), Kerala.*
- 3) All Additional Labour Commissioners/ Regional Joint Labour Commissioners/ Joint Labour Commissioners/ Chief Inspector of Plantations/Deputy Labour Commissioners/ District Labour Officers/Assistant Labour Officers (Through web-site).
- 4) Publicity Officer, Labour Commissionerate
- 5) IT Cell, Labour Commissionerate.