FORM No: III A

[See Rule 21(4)(iii)]

ANNUAL RETURN

Payment of Wages

Return for the year-ending with the 31st December:……

1.Name of the employer and postal address:

2. Industry or employment:

*3. Average daily No. of persons employed during the year:

(i) Adults

(ii) Children

(iii) Total

4.No. of days worked during the year:

**5. No. of Man-days worked during the year:

(i) Adults

(ii) Children

(iii) Total

6.Total wages paid in cash Rs. Ps.

***7.Total cash value of wages paid in kind Rs. Ps.

8.Balance of Fines Fund at the beginning of the year Rs. Ps.

9.Disbursement from the fines fund during the year.

	Purpose	Amount Rs.	Ps.
a.			
b.			
c.			
d.			
	Total	……..	

10.Balance of Fines Fund in hand at the end of the year Rs. Ps.

Place: Signature:

Date: Designation:

To

The Assistant Labour Officer

[or Inspector of Plantations]

(Here enter address of the

Officer concerned)

*The average daily No. of persons employed during the year is obtained by dividing the aggregate Number of attendance during the year by the number of working days.

**This is the aggregate number of attendance during the year.

***Cash value of the wages paid in kind should be obtained by taking the difference between the cost of price paid by the employer and the actual price paid by the employees for supplies of essential commodities given at concessional rates.