



KERALA GAZETTE

കേരള ഗസറ്റ്

EXTRAORDINARY

അസാധാരണം

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GOVERNMENT OF KERALA

Labour and Rehabilitation (E) Department

NOTIFICATION

G. O. (Ms.) No. 95/2010/LBR. Dated, Thiruvananthapuram, 10th August, 2010.

S. R. O. No. 818/2010.—In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), read with sub-section (2) of section 5 thereof, the Government of Kerala, after considering the advice of the committee appointed under clause (a) of sub-section (1) of section 5 of the said Act and in consultation with the Minimum Wages Advisory Board constituted under section 7 of the said Act, and in supersession of notification in G. O. (Rt.) No. 864/2001/LBR dated 14th March, 2001 published as S. R. O. No. 305/2001 in the Kerala Gazette Extraordinary No. 463 dated 23rd March, 2001 hereby revise the minimum rates of wages payable to the employees employed in the Printing Presses in the State of Kerala as specified in the Schedule below and fix the date of publication of this notification in the Gazette as the date from which the revised rates of wages shall come into force.

SCHEDULE

*Monthly wage rate (in rupees)***I. Unskilled Workers:**

(For all categories of Printing Presses)

Designation

1. Helper
2. Cleaner
3. Peon
4. Watchman
5. Mazdoor

} Rs. 3576 (Three Thousand Five Hundred and Seventy Six only)

II. Skilled Workers:(a) *Category A*

Letter Press (Treadle/Cylinder)/ Mini Offset Press
(Single Polymaster/Double Polymaster)

Monthly basic wage rate (in rupees)

1. Manager
2. Printer
3. Compositor
4. Binder
5. D.T.P. Operator
6. Clerk

Rs. 4524 (Four Thousand Five Hundred and Twenty Four only)

} Rs. 3934 (Three Thousand Nine Hundred and Thirty Four only)

(b) *Category B*

(Demy/Double Demy/Web/Single Offset Press)

1. Manager
2. Printer
3. Graphic Designer
4. Binder
5. D.T.P. Operator
6. Plate Maker
7. Clerk

Rs. 4976 (Four Thousand Nine Hundred and Seventy Six only)

} Rs. 4327 (Four Thousand Three Hundred and Twenty Seven only)

(c) *Category C*

(Modern Multi colour Offset Presses)

1. Manager		Rs. 5474 (Five Thousand Four Hundred and Seventy Four only)
2. Printer	}	Rs. 4760 (Four Thousand Seven Hundred and Sixty only)
3. Graphic Designer		
4. Binder		
5. D.T.P. Operator		
6. Plate Maker		
7. Clerk		

III. Daily Rated Workers:

- (i) *Unskilled Workers* Rs. 137. 55 per day
(in all category of press)
- (ii) *Skilled Workers*
- (a) in category A Presses Rs. 151.30 per day
- (b) in category B Presses Rs. 166.40 per day
- (c) in category C Presses Rs. 183.10 per day

IV. Dearness Allowance

All the monthly rated workers shall be paid in addition to the basic wages, a Dearness Allowance calculated on the basis of the Consumer Price Index in respect of the concerned District Headquarters Centre published by the Department of Economics and Statistics for the increase in every point above 130 points in the new series i.e. 1998-99=100 at the rate of Rs. 26.65 (Rupees twenty six and paise sixty five only).

The daily rated workers shall be eligible for Variable Dearness Allowance at the rate of Rs. 1.02 (Rupees One and Paise Two only) for the increase of every point above 130 points in the new series.

For Idukki and Wayanad Districts, Dearness Allowance shall be paid on the basis of Consumer Price Index Number published for Munnar and Meppady Centres respectively until separate Consumer Price Index Numbers are published for the above Districts.

V. Wherever the workers are actually in receipt of higher wages than the minimum wages fixed, they shall continue to get the benefit of such higher wages.

VI. Service Weightage:

A worker who has completed or will complete not less than five years service under an employer or in an institution where he is doing the work shall be paid a weightage of 5% of the basic wages on completion of every 5 years service, subject to a maximum period of 15 years or total 3 weightages.

By order of the Governor,

K. B. VALSALA KUMARI,
Secretary to Government.

Explanatory Note

(This does not form part of the notification, but is intended to indicate its general purport.)

The existing minimum rates of wages payable to the employees employed in the Printing Presses in the State have been fixed vide G O. (Rt.) 864/2001/LBR dated 14th March, 2001. Government have now decided to revise these existing minimum rates of wages.

This notification is intended to achieve the above object.