

13. CONSTRUCTION AND MAINTENANCE OF DAMS

G. O. (P) No. 154/2011/LBR. *Dated, Thiruvananthapuram, 12th September 2011.*

S. R. O. No. 611/2011.—In exercise of the powers conferred by clause (a) of sub-section (1) of section 3 of the Minimum Wages Act, 1948 (Central Act XI of 1948) read with sub-section (2) of section 5 thereof, and in supersession of notification issued under G. O. 47191/A1/1970/LSGD dated 31st March, 1971, the Government of Kerala after considering the objections and suggestions received on the draft proposal previously published under Notification No. 26904/E1/2010/LBR dated 9th February, 2011 in the Kerala Gazette Extraordinary No. 349 dated 14th February, 2011 as required under clause (b) of sub-section (1) of section 5 of the said Act and in consultation with the Minimum Wages Advisory Board constituted under section 7 of the said Act, hereby fix the minimum rates of wages payable to the employees employed in the “Construction/Maintenance of Dams” in the State of Kerala as specified in the Schedule hereto annexed and fix the date of publication of this notification in the Gazette as the date from which the rates shall come into force.

SCHEDULE

I. Basic Wages

(A) *Rates of Daily Wages:*

<i>Sl. No.</i>	<i>Category/Work</i>	<i>Daily Basic Wages</i>
(1)	(2)	(3)
1	GROUP A	
	Supervisor	₹ 365
2	GROUP B	
1.	Milling Machine Operator	} ₹ 350
2.	Proclaine Operator	
3.	J.C.B. Operator	
4.	Hitachi Machine Operator	
5.	Drilling Machine Operator	
6.	Machine Operator	
7.	Boring Machine Operator	

(1)	(2)	(3)
3 GROUP C		
	1. Meson, Tile Meson 2. Blacksmith 3. Tin Smith, Carpenter 4. Bench Fitter, Stretcheral Fitter 5. Granite Chipper, Electrician 6. Kalasi, Chisel Man, Mechanic 7. Welder, Turner, Compressor, Fitter	₹ 320
4 GROUP D		
	1. Painter, Lineman, Wireman 2. Boat Driver, Leveler Grouter 3. Cutter, Blaster, Driller 4. Vibrator Operator, Tyre Fitter 5. Pump Driver, Mixer Driver 6. Machine Man, Hammer Man, Grainter 7. Noselman, Skilled Worker	₹ 300
5 GROUP E		
	1. Excavating Worker 2. General Worker, Runner, Valve man 3. Helper	₹ 270
6 GROUP F		
	1. Cleaner 2. Sweeper	₹ 155

(B) *Monthly rate of wages:*

Sl. No.	Category/Work	Monthly Basic Wages
1	Site Engineer	₹ 9,500
2	Accountant, Clerk, Store Keeper, Driver	₹ 4,390
3	Attender, Peon, Watchman, Security Guard	₹ 4,180

II. Dearness Allowance

(1) In addition to the basic rates of wages, employees shall be eligible for Dearness Allowance on the basis of Consumer Price Index Number for monthly waged employees, Dearness Allowance shall be paid at the rate of ₹ 23.40 (Rupees Twenty three and forty paise) for every increase of every one point above 130 point (new series 1998-99=100) of the Consumer Price Index Number published by the Department of Economics and Statistics in each month for the District Headquarters concerned and 90 (Ninety) paise for daily waged employees for every increase of one point.

(2) For Idukki and Wayanad District Headquarters, Dearness Allowance shall be paid on the basis of the Consumer Price Index Number published for Munnar and Meppadi centres respectively.

III. Protection for Higher Wages

In case the employees of any establishment/Industry are at present getting higher wages than the minimum wages fixed as per this notification, they shall be entitled to get such higher rates.

IV. Similar Posts

In case any post/category which is not included in the schedule above shall be eligible for the basic wages prescribed for equivalent post/category.

V. Daily Wages

The daily rate in respect of the category of employees for whom monthly rate is fixed in this schedule may be calculated by dividing the monthly rate by 26 and the monthly rate in respect of those for whom daily rate is fixed may be calculated by multiplying the daily rate by 26.

By order of the Governor,

ANIL, X.,
Secretary to Government.

Explanatory Note

(This does not form part of the notification, but is intended to indicate its general purport.)

After considering the objections and suggestions received on the preliminary notification issued as No. 26904/E1/2010/LBR dated 9th February, 2011 as provided under clause (b) of sub-section (1) of section 5 of the Minimum Wages Act, 1948 and in consultation with the Minimum Wages Advisory Board, Government have decided to fix the minimum rates of wages payable to the employees employed in the "Construction/Maintenance of Dams" the employment in the State of Kerala.

This notification is intended to achieve the above object.