

## 2. ALUMINIUM AND TIN PRODUCTS

G. O. (Ms.) No.117/2011/LBR. Dated, Thiruvananthapuram, 9th August, 2011.

**S. R. O. No. 518/2011.**—In exercise of the powers conferred by clause (a) of sub-section (1) of section 3 of the Minimum Wages Act, 1948 (Central Act XI of 1948) read with sub-section (2) of section 5 thereof, the Government of Kerala after considering the objections and suggestions received on the draft proposal previously published under Notification No. 29079/E1/2010/LBR dated 31st January, 2011 in the Kerala Gazette Extraordinary No. 238 dated 2nd February, 2011 as required under clause (b) of sub-section (1) of section 5 of the said Act and in consultation with the Minimum Wages Advisory Board constituted under section 7 of the said Act, hereby fix the minimum rates of wages payable to the employees employed in “the Employment Sector in Aluminium and Tin Products Industry” in the State of Kerala as specified in the Schedule hereto annexed and fix the date of publication of this notification in the Gazette as the date from which the rates shall come into force.

### SCHEDULE

#### I. Basic Wages

<i>Sl. No.</i>	<i>Category</i>	<i>Monthly Basic Wages</i>
	GROUP A	
1	Manager	₹ 7800
	GROUP B	
1	Deputy Manager	₹ 6500
2	Assistant Manager	
3	Quality Controller	
4	Accounts Officer	
5	Chief Accountant	
6	Engineer	
	GROUP C	
1	Supervisor	₹ 5655
2	Foremen	
3	Marketing Executive	
4	Sales Executive	

<i>Sl. No.</i>	<i>Category</i>	<i>Monthly Basic Wages</i>
GROUP D		
1	Extrusion Press Controller	} ₹ 5140
2	Casting Plant Controller	
3	Chief Mechanic	
4	Chief Electrician	
GROUP E		
1	Post Extrusion Operator	} ₹ 4910
2	Dye maker	
3	Casting Plant Operator	
4	Mechanic	
5	Electrician	
6	Welder	
7	Furnace Operator	
8	Rollerman	
9	Moulder	
10	Spinner	
11	Press Operator	
12	Turner	
13	Tinsmith	
GROUP F		
1	Accountant	} ₹ 4675
2	Clerk/Assistant	
3	Cashier	
4	Typist	
5	Stenographer	
6	Computer Operator	
7	Receptionist	
8	Front Office Assistant	
9	Telephone Operator	
10	Storekeeper	

<i>Sl. No.</i>	<i>Category</i>	<i>Monthly Basic Wages</i>
	GROUP G	
1	Peering Machine Operator	} ₹ 4450
2	Anodizer	
3	Fabricator	
4	Rebutting Worker	
5	Polishing Worker	
6	General Worker	
7	Driver	
	GROUP H	
1	Packer	} ₹ 4230
2	Washing Worker	
3	Helper	
4	Attendar	
5	Peon	
6	Watchman	
	GROUP I	
1	Cleaner	} ₹ 4005
2	Sweeper	

## **II. Dearness Allowance**

In addition to the basic wages, the employees shall be eligible for Dearness Allowance at the rate of ₹ 23.40 (Rupees twenty three and forty paise) for every increase of one point above 130 points (New Series 1998-99=100) of the Consumer Price Index Numbers published by the Department of Economics and Statistics for concerned District Headquarters.

For Idukki and Wayanad District Headquarters, Dearness Allowance shall be paid on the basis of the Consumer Price Index Number published for Munnar and Meppadi centres respectively.

## **III. Service Weightage**

The employee who have completed not less than five years continuous service in an establishment or under an employer, as on the date of commencement of this notification, shall be allowed service weightage at the rate of one per cent of the basic wages at the revised rate for every completed year of service subject to a maximum of fifteen percentage, in addition to the basic wages.

#### **IV. Protection for Higher Wages**

In case the employees of any establishment/Industry are at present getting higher wages than the minimum wages fixed as per this notification, such higher rates shall continued to be given to them.

#### **V. Posts/Category not included in the Schedule**

If any post/category is not included in the schedule above, the employees concerned shall be eligible for the basic wages prescribed for equivalent post/category.

#### **VI. Daily Wages**

The daily rate in respect of the category of employees for whom monthly rate is fixed in this notification may be calculated by dividing the monthly rate including the Dearness Allowance by 26.

By order of the Governor,

ANIL, X.

*Secretary to Government.*

#### **Explanatory Note**

(This does not form part of the notification, but is intended to indicate its general purport.)

After considering the objections and suggestions received on the preliminary notification issued as No. 29079/E1/2010/LBR dated 31st January, 2011 as provided under clause (b) of sub-section (1) of section 5 of the Minimum Wages Act, 1948 and in consultation with the Minimum Wages Advisory Board, Government have decided to fix the minimum rates of wages payable to the employess employed “the Employment Sector in Aluminium and Tin Products Industry” in the State of Kerala.

This notification is intended to achive the above object.